

Following the merger with Magic, Matrix reports record results for 2025 and becomes one of the 10 largest publicly traded IT companies in the world

- Revenue grew by **11.8%** to a record **NIS 6.2 billion**
- Operating profit increased by **16%** to a record **NIS 522.1 million**
- Net profit rose by **14.6%** to a record **NIS 330.3 million**
- Matrix will distribute an additional **dividend of approximately NIS 73.1 million**

Moti Gutman, CEO of Matrix:

“We are identifying significant growth opportunities resulting from the AI revolution. Matrix is benefiting from record demand in the defense sector, generating revenues at a run rate of more than NIS 1 billion annually. With a presence in 50 countries, we are focused on accelerating growth and expanding the pace of our international acquisitions.”

Key results:

Company **revenues** in **2025 reached a record of approximately NIS 6.2 billion**, compared to approximately **NIS 5.6 billion in 2024**, representing growth of **11.8%**. Revenue growth in 2025, excluding the impact of increased revenues recognized on a net basis, stood at **approximately 15.4%**.

Revenue in the **fourth quarter** totaled approximately **NIS 1.6 billion**, compared to **NIS 1.37 billion** in the same quarter last year, reflecting growth of **16.4%**.

Organic revenue growth in **2025 and the fourth quarter**, excluding the first-time consolidation of **Gav Systems, Ortec and ALACER** (and excluding the impact of increased revenues recognized on a net basis), amounted to **approximately 10.7% and 12.2%**, respectively.

The increase in revenues in 2025 compared to the previous year was driven by growth in activity within the **IT solutions and services, consulting and management segment in Israel**, as well as in the **cloud infrastructure and computing segment**. This growth was partially offset by a decline in revenues in the **software products sales, marketing and**

support segment, and a slight decline in the **IT solutions and services segment in the United States** (in shekels, despite an increase in revenues in dollar terms).

Revenue growth in the fourth quarter was driven by increased activity across all segments, except for a decline in the **software products sales, marketing and support segment**.

Gross profit in 2025 reached a record of approximately NIS 939.7 million (15.1% of revenues), compared to **NIS 833 million (14.9% of revenues)** in 2024, reflecting growth of **12.8%**.

Gross profit in the **fourth quarter** reached a record **NIS 248.4 million (15.5% of revenues)**, compared to **NIS 219 million (15.9% of revenues)** in the same quarter last year, representing growth of **13.4%**.

Operating profit in 2025 reached a record of approximately NIS 522.1 million (8.4% of revenues), compared to **NIS 450 million (8.1% of revenues)** in 2024, representing growth of **16%**.

Operating profit in the **fourth quarter** reached a record **NIS 138 million (8.6% of revenues)**, compared to **NIS 120 million (8.7% of revenues)** in the same quarter last year, representing growth of **15%**.

The increase in operating profit in 2025 and as a percentage of revenues compared to the previous year was driven by **profit growth across all segments**. The increase in fourth quarter operating profit compared to the same quarter last year was also driven by growth across all segments, except for a **slight decline in operating profit in the IT solutions and services segment in the United States** (in shekels, despite growth in operating profit in dollar terms).

Net profit in 2025 reached a record of approximately NIS 330.3 million (5.3% of revenues), compared to **NIS 288.2 million (5.2% of revenues)** in 2024, representing growth of **14.6%**.

Net profit in the **fourth quarter** reached a record **NIS 89.1 million (5.6% of revenues)**, compared to **NIS 74 million (5.4% of revenues)** in the same quarter last year, representing growth of **20.5%**.

Net profit attributable to **shareholders** in 2025 reached a record **NIS 307.3 million (4.9% of revenues)**, compared to **NIS 272.4 million (4.9% of revenues)** in 2024, representing growth of **12.8%**.

Net profit attributable to shareholders in the **fourth quarter** reached a record **NIS 80.8 million (5.1% of revenues)**, compared to **NIS 69.9 million (5.1% of revenues)** in the same quarter last year, representing growth of **15.6%**.

EBITDA in 2025 reached a record of approximately NIS 721.2 million (11.6% of revenues), compared to **NIS 636.9 million (11.4% of revenues)** in 2024, representing growth of **13.2%**.

Fourth quarter EBITDA totalled **NIS 186.8 million (11.7% of revenues)**, compared to **NIS 168.9 million (12.3% of revenues)** in the same quarter last year, representing growth of **10.6%**.

Matrix continues distributing dividends to its shareholders in accordance with its regular dividend policy, distributing **up to 75% of net profit attributable to shareholders each quarter**.

For the **fourth quarter**, and following the completion of the merger with Magic, the company announced a dividend distribution based on the combined fourth quarter profits of **Matrix and Magic**, totaling **approximately NIS 73.1 million (0.79 agorot per share)**.

Moty Gutman, CEO of Matrix:

“Matrix concludes the year with **record results across all key metrics**, reflecting continued organic growth alongside the successful contribution of newly integrated companies.

The recent completion of the **merger between Matrix and Magic** represents a significant milestone in the company’s development, positioning Matrix among the **ten largest publicly traded IT companies in the world**, while significantly expanding our international footprint and the range of services and solutions we offer our customers.

The merged company reports **2025 revenues of NIS 8.4 billion, EBITDA of NIS 1 billion, and net profit of NIS 500 million**. Total revenues from international operations amount to **\$500 million**.

We continue to see strong demand for services and products in **cybersecurity, cloud, data and AI**, both in the civilian market and in the defense sector. Matrix's defense division, together with the **Commit activity acquired as part of the Magic transaction**, is generating revenues at a run rate exceeding **NIS 1 billion annually**, while maintaining strong double-digit growth driven by deep technological expertise and extensive experience in complex projects in cybersecurity, artificial intelligence and systems engineering.

The addition of **Commit** brings significant capabilities to the defense division across a range of areas, including **embedded systems**, and represents a meaningful force multiplier for our defense activities.

At the same time, we are identifying significant growth opportunities resulting from the rapid transformation in the **AI landscape**. The fast development of tools in this field isn't reducing the IT services market. On the contrary, it is expanding it, with increasing numbers and scale of enterprise projects.

Matrix operates precisely at the intersection between **technological acceleration and enterprise implementation**, and as a result we see substantial growth potential across most of our core activity areas. The addition of Magic's highly skilled and experienced team in this field further strengthens this momentum.

The company's current positioning, combined with the expanded capabilities, solutions and customer base that joined us through the Magic acquisition, enables us to continue expanding our activity with leading global clients, while accelerating the pace of acquisitions overall and particularly in the United States, and expanding operations in areas where we see growing demand.”