



Matrix remembers the murdered and the fallen. We pray for the return of the hostages, for the safe return of our soldiers from the front, and for the recovery of those wounded in body and spirit





## Clarifications



- The presentation includes forecasts, estimates, and plans of the company in relation to its activities, and other information relating to future events and matters, which constitutes forward-looking information, as defined by the Securities Law 5728-1968, the realization of which is uncertain and may be affected by factors that cannot be estimated in advance or are beyond the control of the company. Therefore, the company has no certainty that its forecasts and/or estimates and/or plans will materialize, in whole or in part, or that they will materialize in a different way than expected, due, among other things, to factors beyond the company's control, changes in market conditions and the competitive and business environment, as well as the realization of the company's risk factors.
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# Leaders

For 18 consecutive years, we have been leading the information technology market, and carrying out the most advanced computing projects in Israel, with the latest technologies for the leading customers in the market

### **Sectors of Activity**

#### **Activity in Israel:**

- Software solutions and services, consulting and management
- Sales, marketing, and support of software products
- Cloud infrastructure and computing
- Training and implementation

#### **Activity in the USA & Canada**

- Solutions and software services and consulting for the prevention of computer crimes, regulation, and risk management for the banking sector - GRC
- Software support and development
- Marketing and support of software products

#### **Growth & Leadership Characteristics**

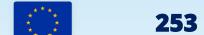
- The largest and leading company in the Israeli IT industry over the last two decades with a double-digit growth rate in revenues and profits
- The company has the widest range of solutions
- For 18 years, has been ranked by STKI as the leader of the IT market in Israel for the last 18 years, and ranked #1 in many of the leading technologies
- Wide sectoral varieties and thousands of customers from all branches of the economy in a variety of services and solutions
- The only Israeli IT company with extensive, successful, and profitable operations in the USA
- Consistent organic growth as well as expansion into complementary fields of activity through dozens of successful acquisitions

11,200 Professional

51% Women









# Leaders

For 18 consecutive years, we have been leading the information technology market, and carrying out the most advanced computing projects in Israel, with the latest technologies for the leading customers in the market



### **Analysts Rankings**



Market leader in value-added services 18 years in a row

May 2023



Market leader in **IT** services **15** years in a row

May 2023



Leading credit rating in the IT industry, Aa3 rating 15 years in a row

March 2023

### **Leading Partners**

































### 11,200 Professional

51% Women



10,311



636



253





# The effects of the war





The company's activity in Q4 2023 was characterized by an increase in activity, revenues, profit, and cash flow in most sectors of activity, which more than compensated for the negative impact of the war:

- As of the date of the report and close to the date of publication, approximately 470 and approximately 300 (respectively) of the company's employees are recruited into the IDF reserves. During Q4, the number of recruited employees was approximately 750.
- As a result, the company recorded a **net expense of approximately NIS 6.5 million** (as part of the cost of sale) resulting from only partial compensation by the State for employees who are reservists (including the lack of compensation for the loss of the profit component).
- Activity of the training and implementation sector (which constitutes less than 4% of the company's activity) was reduced by about 35% in the first months of the war, due, among other things, to the difficulty of implementing courses subject to the limitations of the Home Front Command. As a result, the sector's profits in the fourth quarter decreased by approximately NIS 12 million compared to the corresponding quarter last year.
- Strong growth (13.2%) in revenues in the period 1-9/23 together with more moderate growth (8.4%) in Q4, due to the war, led to a **growth of approximately 12% in revenues in 2023**.
- Strong growth (14%) in operating profits in the period 1-9/23 together with more moderate growth (7.4%) in Q4, due to the impact of the war, led to a growth of approximately 12.2% in operating profits in 2023. Neutralizing expenses for reservists who have been called up in Q4/23 (approximately NIS 6.5 million), the company recorded a growth of approximately 14.4% in operating profits.



# **Q4/2023 – Growth in all activity indicators - despite the effect of the war.** Growth in revenues, gross and net operating profit, cash flow, and EBITDA

Sales - 8.4% growth to approximately NIS 1.3 billion (7.3%+ organic growth)

Operating profit - 7.4% growth to approximately NIS 101 million (2.1%+ organic growth)

Net profit - 16.3% growth to about NIS 62 million (4.7% of revenues)

Adjusted EBITDA without the impact of IFRS16 - 9.5% growth to approximately NIS 119 million (9% of revenues)

Cash flow - 17.2% growth: 333 million NIS compared to 284 million NIS last year



# **2023** - Growth in all activity indicators, despite the effect of the war and the sale of Infinity.

Growth in revenues, gross and net operating profit, cash flow, and EBITDA

Sales - 12% growth to approximately NIS 5.2 billion (10.7%+ organic growth)

Operating profit - 12.2% growth to approximately NIS 393 million (9.9%+ organic growth)

Net profit - 6% growth to about NIS 247million (4.7% of revenues)

Adjusted EBITDA without the impact of IFRS16 - 12.9% growth to approximately NIS 459 million (8.8% of revenues)

Cash flow – 28.1% growth: 496 million NIS compared to 387 million NIS last year



2023 – Highlights
12% growth in revenues and operating profit in spite of the effects of the war

### The advantage of wide diversification - a wide variety of products/services, sectoral, technological, geographical distribution:

- **Consistent growth in the USA -** our subsidiary that specializes in fraud prevention, cyber risks, and the prevention of money laundering in the world's largest banks. Already contributing about 19% of Matrix's total operating profit.
- Strong growth in the financial sector, the government sector, defense, health, and national infrastructure.
- High demand for services and products in the areas of digital, data, cyber, and cloud.
- Substantial investments in physical infrastructure to improve the capacity for recovery and business continuity against the background of the war.
- A significant increase in order backlogs compared to the previous year, from approximately NIS 5.8 billion to approximately NIS 6.9 billion (19.1%+).
- Continued wins in mega-projects position Matrix as a leading player in the execution of multiyear integration projects.
- Continued growth trend in the execution of multi-year transactions in a subscription model (ARR) for software products.
- Initial consolidation of "Zebra" into the software products sector.







# Key data from the Q4/2023 Profit and loss Statement compared to the corresponding quarter (in Millions NIS)

	10-12 2023	10-12 2022	Difference	Change in %
Revenues	1,321	1,219	102	8.4%
Gross Profit	203	183	20	11%
Selling, marketing and general and administrative expenses	102	89	13	14.8%
Operating income	101	94	7	7.4%
Financial expenses, net	19	24	(5)	(20.7%)
Taxes on Income	20	17	3	19.1%
Net Income	62	53	9	16.3%
Net income attributable to shareholders	57	50	7	12.8%
* Adjusted EBITDA	119	108	11	9.5%
Gross profit margin	15.4%	15%		
Operating profit	7.6%	7.7%		
EBITDA	9%	8.9%		
Net Income	4.7%	4.4%		

<sup>\*</sup> Profit before financing, taxes, depreciation and amortization as well as neutralizing the effect of IFRS 16, leases



# Key data from the FY2023 Profit and loss Statement compared to the previous year (in Millions NIS)

	FY2023	FY2022*	Difference	Change in %
Revenues	5,232	4,673	559	12%
Gross Profit	764	672	92	13.7%
Selling, marketing and general and administrative expenses	371	322	49	15.3%
Operating income	393	350	43	12.2%
Financial expenses, net	68	46	22	49%
Taxes on Income	78	72	6	9.1%
Net Income	247	233	14	6%
Net income attributable to shareholders	227	213	14	6.7%
** Adjusted EBITDA	459	407	52	12.9%
Gross profit margin	14.6%	14.4%		
Operating profit	7.5%	7.5%		
EBITDA	11.4%	11%		
Net Income	4.7%	5.0%		

<sup>\*</sup> In 2022 – After neutralizing capital gains from the realization of an investment in a subsidiary in the amount of approximately NIS 150 million (approximately NIS 121 million net of tax)

\*\* Profit before financing, taxes, depreciation, and amortization and before capital gain from the realization of an investment as well as neutralizing the effect of IFRS 16, leases



# Summary 2023 – Year-over-year improvement in performance **Main results (in millions of NIS)**



**12% growth in revenues to NIS 5.2 Billion**(10.7%organic growth)



13.7% growth in gross profit to NIS 764.2 Million



12.2% growth in operating profit to NIS 393.4 Million (9.9% organic growth)

<sup>\*</sup> in 2022 - Neutralizing profit from the realization of an investment in a subsidiary company (150 million NIS)

Summary 2023 – Year-over-year improvement in performance

Main results (in millions of NIS)

Financing expenses, net (in thousand of NIS)					
	FY2023	FY 2022	Difference		
Interest, commissions and others (net)	39,530	28,977	10,553		
Exchange rate differences	1,403	(2,749)	4,152		
Accounting financing expenses	27,300	19,553	7,747		
Total financing expenses (net)	68,233	45,781	22,452		



6.7% growth in net shareholder profits to NIS 227.3 Million



### 6% growth in net profit

**to NIS 246.9 Million** - Increase in operating profit as well as increase in financing expenses (increase in market interest rates)



11.6%

4YR

**CAGR** 

12.9% growth in EBITDA adjusted to NIS 459.1 Million

<sup>\*</sup> Profit before financing, taxes, depreciation, and amortization before capital gain from the realization of an investment and neutralizing the effect of IFRS 16, leases \*\* In 2022 - excluding profit from the realization of an investment in a subsidiary company, net of tax (about NIS 121 million)

# matrix Summary Q4/2023

Main results (in millions of NIS)

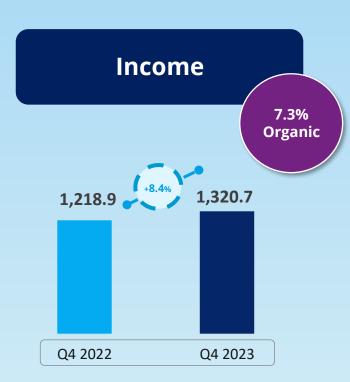


7.4% growth in operating profit to NIS 101 Million

#### **Gross Profit**



11% growth in gross profit to NIS 203.4 Million, with profit rate increasing to 15.4%



8.4% growth in Income to NIS 1.32 Billion (Organic growth of 7.3%)



# Summary Q4/2023 Main results (in millions of NIS)

Net profit for shareholders

Net profit

Financing expenses, net (in thousand of NIS)

Interest, commissions and

Exchange rate differences

Accounting financing expenses

**Total financing expenses (net)** 

others (net)

Q4 2023

8.413

5.851

4,644

18.908

Q4 2022

9.906

4,812

9,136

23,854

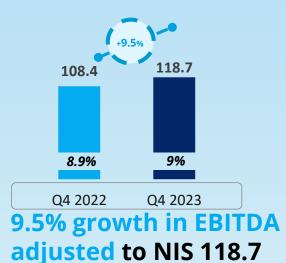
Difference

(1,493)

1.039

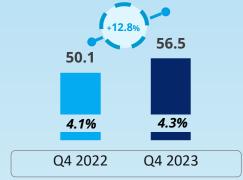
(4,492)

(4,946)



Million

**EBITDA Adjusted** \*



12.8% growth in net profit to shareholders, to NIS 56.5 Million



### 16.3% growth in net profit

**to NIS 61.9 Million** An increase in operating profit and a decrease in financing expenses compared to the corresponding quarter

<sup>\*</sup> Profit before financing, taxes, depreciation, and amortization before capital gain from the realization of an investment and neutralizing the effect of IFRS 16, leases



## **Areas of Activity**

#### Sample projects 2023-2024



**National Data Lake** 



Upgrade Of Core Banking System



Logistics Center Management



**ERP Priority** 



M1 Metro Management



Extraction of Assuta Ashdod from the Assuta network establishment of independent IT system



Implementation of a WMS system in the distribution center



Messaging & Payments
Platform



**First Smart Campus In Israel** 



**Non-Bank Credit** 



Credit Card Discount



**Migration to AWS** 



Call Management in Emergency



Proactive preventive medicine management and customer journey management



Digital Acceleration



Upgrade of Technological Structure



Computerization of Pharmacies



CTO-as-a- Service for Nimbus



Digital Transformation

הפניקס



**Data & Cloud** 

Strategy

המוסד לביטוח לאומי

**Medical Payments** 

Control

Credit

**Database** 

Cloud Infrastructure

בנק הפועלים 🔷

**Mortgages CRM SFS** 

Implementation of a consumer credit provisioning management system from Priority ERP



Implementation of a leasing and rental management system

כלמוביל 🧿

## IT Solutions and Services, consulting, and management in Israel

- Core organizational systems (ERP, CRM, dedicated systems)
- Development of operational solutions and systems –
   \*C4ISR for security bodies in Israel and in the world and performance of cyber, data, AI and ML projects
- Information and cyber security for business entities and the public sector
- Digital solutions for business entities and the public sector
- Development of large-scale technological systems and provision of related services
- Outsourcing
- Offshore/Nearshore
- BPO services and customer service centers
- Consulting and software development services
- Software testing
- Modernization of information systems
- DevOps & ALM
- Management consulting services and engineering consulting and multidisciplinary operations
- Supervision of complex engineering projects, specifically infrastructure
- Consulting, research, and development for military and civilian systems



# **Areas of Activity**

#### **Leading partners**



















































#### **Cloud and computing infrastructure**

- A variety of solutions and services in the field of cloud computing
- Planning and setting up data centers
- Physical infrastructures for recovery and maintaining business continuity
- Representing world-leading hardware manufacturers
- Peripheral equipment for business customers
- Provision of related professional services
- Multimedia solutions and control centers
- Office mechanization and printing solutions
- A variety of services in the field of Data and Big Data
- Sales and marketing of testing and measuring equipment
- Communication, cyber and RF infrastructures
- Projects and integration in the field of automation
- Calibration services using advanced technologies
- Video solutions, industrial computer vision and image processing



# matrix Areas of Activity

#### **NOMURA**



Morgan Stanley































**Tufts**Medicine



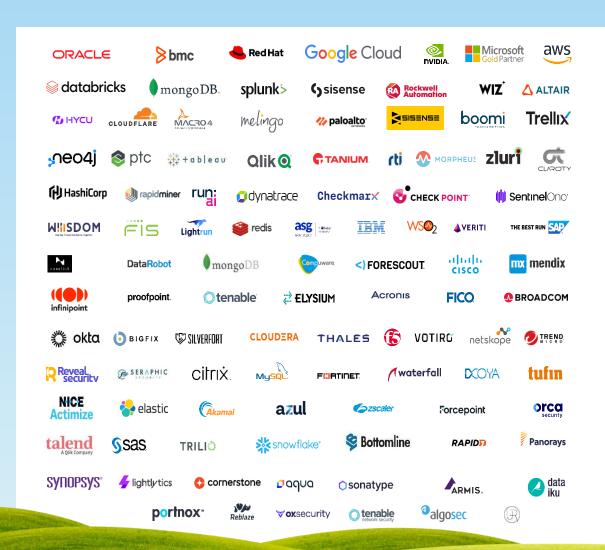


## Information technology solutions and services, consulting, and management in the USA

- Solutions and expert services in the field of GRC (Governance, Risk & Compliance)
- Financial risk management
- Data Analytics solutions and products
- Fraud prevention
- Prevention of money laundering
- Trade control
- Bank payment services
- Ensuring regulatory compliance
- Specialized advisory services
- Distribution, marketing, sales and support of software products
- Solutions and projects in the worlds of CRM, BI, Portals, MGMT System
- EMR Clinical Support (Electronic Medical Records)
- IT Help Desk and Desktop Support services



# **Areas of Activity**



#### Sales, marketing and support of software products

- Sales, distribution and marketing of software products from the world's leading software manufacturers
- Specialization and market leadership around information security and cyber products
- Providing professional product support services to customers
- Implementation projects, training, support, and maintenance of the integrated products and systems
- The widest range of software products in Israel
- The widest range of products in the government Nimbus Marketplace



## matrix Areas of Activity



#### **Training, implementation and talent** training

- Advanced courses, application courses, and professional training and retraining courses
- · Courses in the field of soft skills and executive training
- Training services, BPO and implementation of computer systems directly to organizations
- Provision of a variety of professional services by outstanding graduates in outsourcing format - John Bryce Talent









## Activity in Israel\* - FY2023

(in Millions of NIS)

Operating profit – 9.2% growth in the period



Revenues – 12.4% growth in the period **10.4%**4YR CAGR







(in thousands of NIS)

	Operating Profit			Income		
	%	2022	2023	%	2022	2023
Information technology solutions and services, consulting and management in Israel	10.2%	180,359	198,785	17.4%	2,508,477	2,946,194

- Organic growth in activity volumes, mainly the defense sector
- Expanding activity in the arears of cloud, data, cyber, digital and core systems
- Improving operational efficiency



(In thousands of NIS)

	Operating Profit			Income		
	%	2022	2023	%	2022	2023
Information technology solutions & services, consulting and management in Israel	10.2%	180,359	198,785	17.4%	2,508,477	2,946,194
Cloud and computing solutions	14.8%	76,607	87,957	6.1%	1,427,416	1,514,019

• A significant increase in the volumes of cloud transactions presented on a net basis



(In thousands of NIS)

	Operating Profit			Income		
	%	2022	2023	%	2022	2023
Information technology solutions & services, consulting and management in Israel	10.2%	180,359	198,785	17.4%	2,508,477	2,946,194
Cloud and computing solutions	14.8%	76,607	87,957	6.1%	1,427,416	1,514,019
Marketing and support of software products	49.3%	24,200	36,123	21.7%	271,029	329,727

- Organic growth in volumes throughout the sector.
- First time consolidation of "Zebra", starting Q1 2023
- Zebra is mainly engaged in the distribution and marketing of software products in the fields of cyber protection and data communication, and in accordance with accounting stndarts most of its revenues are presented on a net basis



(In thousands of NIS)

	Operating Profit			Income		
	%	2022	2023	%	2022	2023
Information technology solutions & services, consulting and management in Israel	10.2%	180,359	198,785	17.4%	2,508,477	2,946,194
Cloud and computing solutions	14.8%	76,607	87,957	6.1%	1,427,416	1,514,019
Marketing and support of software products	49.3%	24,200	36,123	21.7%	271,029	329,727
Training and implementation	(53.5%)	24,883	11,572	(16.1%)	211,958	177,838

- Decrease in demand for employee training following the crisis in the high-tech industry since the beginning of the year
- Decrease in demand for training and events due to the war and the gathering restrictions by the Israeli Authorities in the first weeks of the war





### **Sectors of activity – 2023**

(In thousands of NIS)

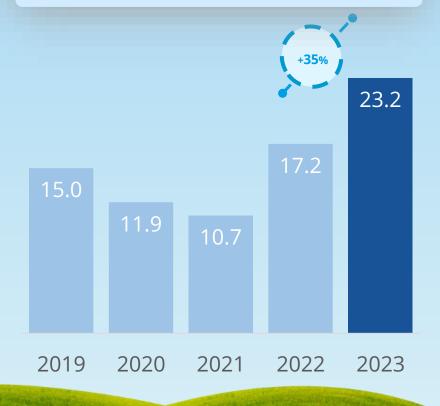
	Operating Profit			Income		
	%	2022	2023	%	2022	2023
Information technology solutions & services, consulting and management in Israel	10.2%	180,359	198,785	17.4%	2,508,477	2,946,194
Information technology solutions and services, consulting and management in the USA	26.5%	60,228	76,168	12%	434,901	487,189

- An increase in the scope of GRC solutions for the financial sector
- Increase in revenue from the sale of software products
- Improved operational efficiency and increase the rate of utilization



# Activity in the USA – Q42023 (in Millions of NIS)

Record numbers in operating profit in the USA. 35% growth to NIS 23.2 million, and a 17.9% increase in profitability







## **Activity in the USA - FY2023**

(in Millions of NIS)

Record numbers in operating profit in the USA. 26.5% growth to NIS 76.2 million, and a 15.6% increase in profitability

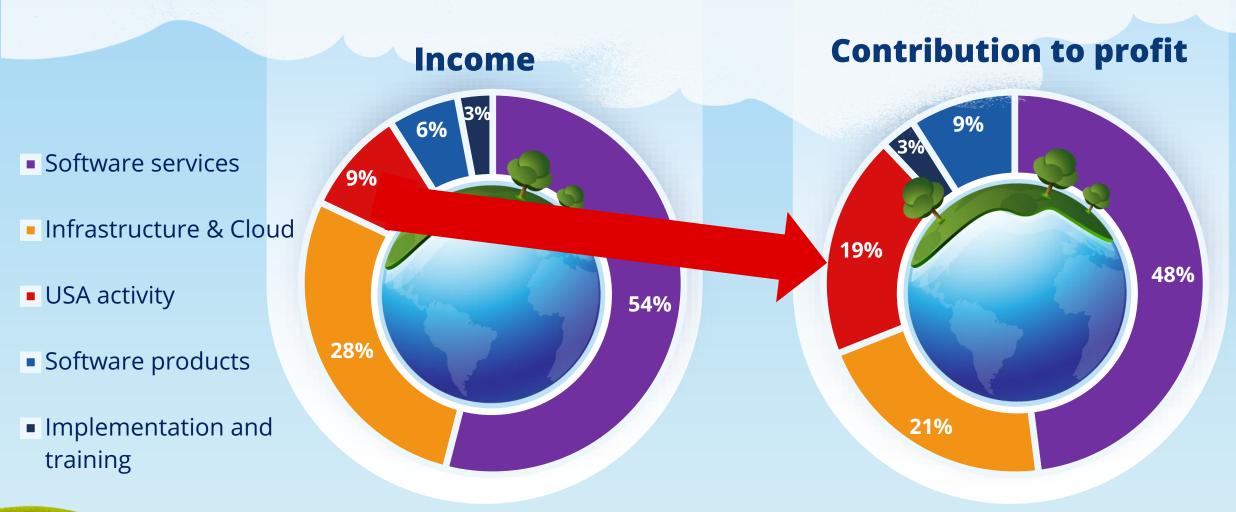


Record revenue in the US 12% growth in this period to NIS 487 million





# Revenue and profit distribution by activity sectors FY2023









## **Backlog** (in thousands of NIS)

	Backlog 31 Dec 2023		Backlog 31 Dec 2022	Comments
Total backlog to 31.12.23	6,884	Total backlog to 31 Dec 2022	5,776	
Total 2024	4,552	Total 2023	4,363	(1)
2025 onward	2,332	From 2024 Onwards	1,413	(2)



#### 1. Change in backlog for the coming year, compared to the previous year

- Main increase in IT consulting and management solutions in Israel, IT solutions in the USA, and cloud and computing infrastructures.
- On the other hand, a decrease in the backlog for the coming year in the training and implementation sector.
- Aspects of gross/net accounting presentation an increase in the proportion of the expected revenues for 12 months ahead, which are presented on a net basis, by approximately NIS 200 million, compared to the corresponding figure. **Ignoring the gross/net aspects an increase in the backlog for 12 months forward of about 9%.**

#### 2. Change in backlog compared to the corresponding figure the previous year

Most of the increase in IT solutions consulting and management in Israel, of which over NIS 400 million is attributed to the company's share of the Metro project.

<sup>\*</sup> For details regarding the company's assumptions in calculating the backlog, see Section 8 of Chapter A (Description of the Corporation's Business) in the Annual Report for 2023



### **Financial Indicators**

(in Millions of NIS)



	31.12.2023	31.12.2022
Cash and cash equivalents	640	839
Unused credit facilities	1,448*	927
Total liquid assets	2,089	1,766

<sup>\*</sup> Of this, NIS 500 million in credit

#### **Cash flow from current operations**

- An increase of 28.1% in positive cash flow from current activities in this period.
- Positive cash flow in Q4 of NIS 333 million compared to NIS 284 million positive cash flow in the corresponding quarter

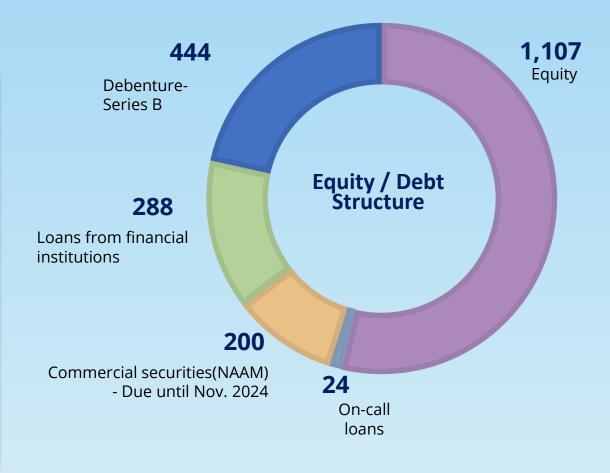
**Aa3 credit rating** from Midroog (Moody`s) (rating confirmation in March 2023)



### **Financial Indicators**

(in Millions of NIS)

	31.12.2023	31.12.2022
Equity	1,107	965
% of the total balance	27.1%	24.1%
Gross financial debt	956.4	1,221.2
Net financial debt	316.2	381.8
Current ratio	1.2	1.2
Net debt to balance sheet ratio	7.7%	9.5%
Net debt to *EBITDA ratio (adjusted)	0.69	0.94



<sup>\*</sup> Profit before financing, taxes, depreciation and amortization before capital gain from the realization of an investment and neutralizing the effect of IFRS 16, leases



## A decrease in Net interest expenses, despite the high market interest rate

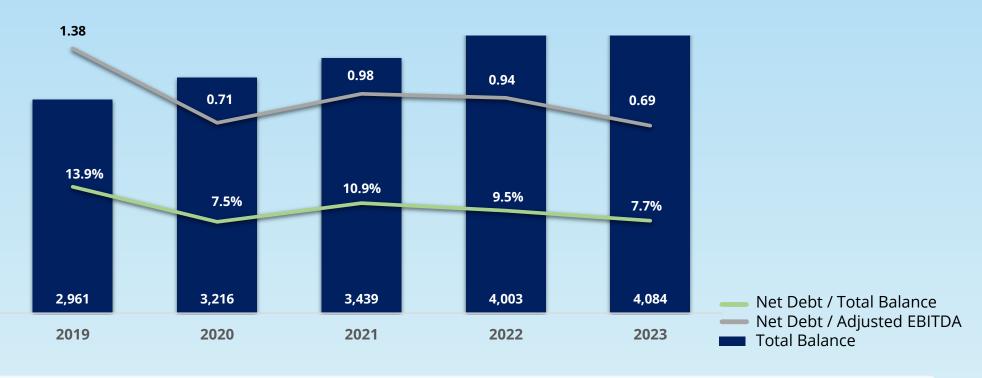




#### **Financial Indicators**

(in Millions of NIS)

The company maintains adequate coverage ratios, along with an increase in the scope of activity and significant investments, including in company acquisitions, and minority interest in subsidiaries (over 300 million NIS in the last 5 years)



\*Profit before financing, taxes, depreciation, and amortization before capital gain from the realization of an investment and neutralizing the effect of IFRS 16, leases (as of its first application)



## **Dividend Distribution**



Distribution date	Dividend per share (in cents)	Amount in Millions
16.04.2023	59	37.5
05.06.2023	71	45.1
03.09.2023	69	43.8
Total to - 31.12.2023	199	126.4
Total to – 31.12.2022*	452	284.3

800 million NIS
in dividends have
been distributed to
shareholders in
the
last 5 years



\*Includes a special dividend of approximately NIS 121.5 million for net capital gain from the sale of an investment in Infinity





# Dividend in respect of H2/23 profits amounting to 80.7 million NIS (NIS 1.27 per share)

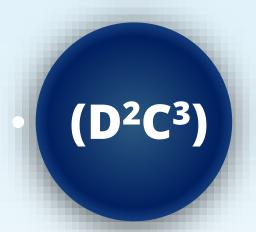
Puts the total dividends for the year 2023 at 169.6 million NIS (2.67 NIS per share)





## Matrix growth engines for the coming years

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**Security, Cyber, Al** 



תעשיות ביטחוניות

### עם אוקראינה מצד אחד ועזה מצד שני: החברות הביטחוניות מרוויחות ובגדול

אלביט, התעשייה האווירית ורפאל רגילות לעלייה בהזמנות, אבל המלחמה העבירה את מרכז הכובד לישראל, והאתגרים חדשים: לאזן בין הצורך הקיומי בארץ לבין הלקוחות מחו"ל שמצפים לסחורה, לעמוד בביקושים הגוברים ולהגדיל את מצבת כוח האדם, שכחמישית ממנה גויסה לשירות המילואים • מה שבטוח, עבודה תהיה - ההתחמשות העולמית לא עומדת להיבלם













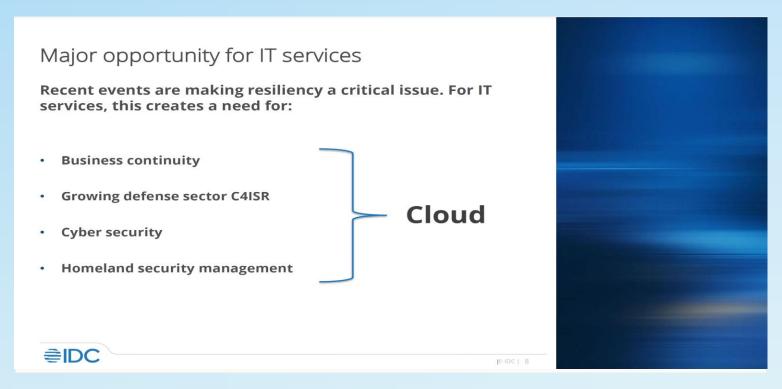
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דין שמואל אלמס





- Cyber Defense
- C<sup>4</sup>ISR Solutions
- National security
- Business continuity
- Cloud



C<sup>4</sup>ISR - Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance











## Nimbus Cloud

The path of the government is long, but paved with continuous opportunities

The war created the opportunities and acceleration of migration processes to the Cloud (like Corona in 2020) National Digital framework produces a migration plan to the Cloud with different offices

All Government offices prepare a plan to migrate to the Cloud. The plan includes central incentives and support

A decision exists for the establishment of new systems from scratch to the Cloud

The plan includes also the establishment and modernization of Core existing systems

Procurement manager created easy paths to work in the Cloud

#### Nimbus layer 3

Series of tenders to establish or migrate Cloud Solutions. Matrix won all relevant categories

#### Nimbus layer 5

Marketplace of software solutions of the Cloud. Matrix has already combined tens of products





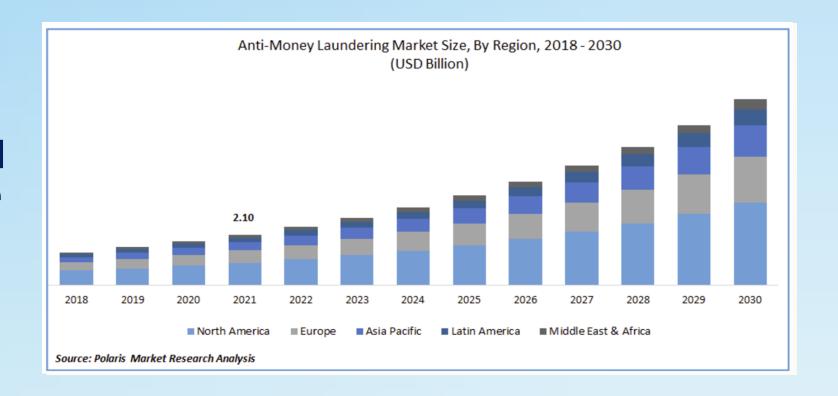
## Nimbus Cloud







Preventing money laundering and financial crime







## Non-bank credit and deposits



BankWare,
Turn of events:

A core banking system and the only Israeli off-bank credit solution with dozens of regulations and a complete response to Bank of Israel regulations.

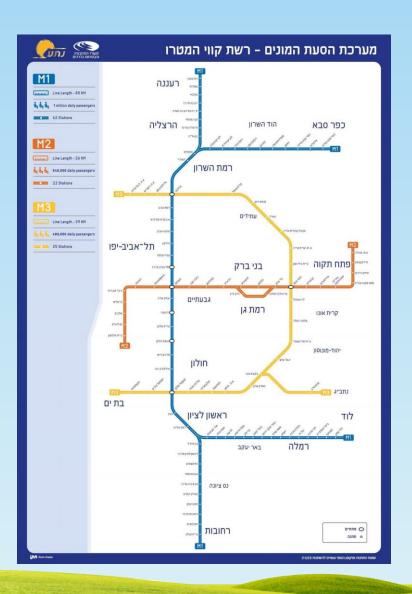




### **National Infrastructure**

## Metro project - M1 Line (blue)

(85Km, the longest line, 13 years, two billion NIS remuneration, 36% Matrix)





## **Main growth engines - Summary**

- Financial sector investments banks, credit companies, and insurance companies, in the areas of digital, data,
   cyber cloud, and banking core.
- Acceleration of contracts for the execution of large projects, procurement of software products and services for the defense system and the defense industries.
- Leverage our positioning as a leader in the implementation of **multi-year mega projects** such as digital at Mizrahi Bank, the Central Bureau of Statistics, the Bank Clearing Center, Police.
- The American market expanding engagements with the world's largest banks from GRC to Data Analytics and more.
- Growth of the distribution system, sales and marketing of the widest range of software products in Israel.
   Products by leading global software companies.
- Realizing Matrix's competitive advantage with the broadest product portfolio in the government Nimbus
   Marketplace
- The engineering division execution of dozens of multi-year projects, including the management of the 1M
   Metro project over the coming 13 years



## **Main growth engines - Summary**



- The growing infrastructure sector realizes our positioning as the leading cloud products and services
  company in Israel Matrix and CloudZone brands for AWS, Google Cloud, and Azure infrastructures,
  as well as our partnership with leading manufacturers NVIDIA, HPC, IBM, Dell, Cisco and more.
- The **end of the war and the recovery of the high-tech sector** will restore demand and accelerate the need for training talents and juniors and training in general.
- Continued implementation of mergers and acquisitions strategy at reasonable prices.



